



ECHO YOUTH THEATRE

MEMBERS CODE OF CONDUCT

inspiring youth, nurturing talent, resounding fun

In order to produce creative, relevant and high quality performances alongside an engaging programme of workshops, we believe that members should feel happy and safe in a trusting focussed environment.

Arrive with a positive attitude and participate fully. Please be punctual as late arrivals will disrupt the session and is unfair on other members.

Be committed. Make every effort to attend rehearsals you are called for. Poor attendance makes it difficult for everyone involved. If, for whatever reason you can't make it to a rehearsal or workshop, please let us know.

Dress appropriately to participate in activities. Movement sessions may involve floor work. Do not wear excessive or large items of jewellery or large buckled or studded belts etc, as these are a potential safety issues.

Respect each other. Listen to event leaders and each other.

EYT will not, under any circumstances, tolerate:

- inconsiderate or offensive behaviour
- physical abuse
- verbal abuse, including swearing, racist or sexual language.
- Bullying
- Smoking
- Illegal substance abuse, including alcohol. Any illegal activity will result in the police being informed and membership immediately revoked.

EYT has adopted a smoke free policy when working with young people. All buildings and grounds under Echo Youth Theatre's control are smoke free zones.

Safety is of paramount importance. You will be expected to act in a responsible manner at all times and abide by any safety regulations in place.

EYT Members should remain on the premises for the duration of the rehearsal or workshop. If members decide to leave the premises temporarily during the sessions, EYT cannot take responsibility for their actions or safety whilst not being supervised.

Treat the property of others with care and respect. EYT does not accept responsibility for members' personal belongings should they be lost, stolen or damaged. Look after

your own property, you are advised not to bring anything with you of great value, either sentimental or financial.

Mobile phones should be switched off during rehearsals, workshops and performances, unless specific permission is given by the session leader for recording or note taking purposes.

EYT members are to comply with the company's policy on the taking and use of photographs and videos, as follows:

- Any recording of licensed material is strictly forbidden and where the company is performing licensed work, it will be made clear that no video recording is permitted.
- Members are not permitted to take photographs, unless they have sought permission from the event organiser.
- Members are not to engage in any photography or recording of other members without the other person's express permission
- Any inappropriate images or recordings made during Echo Youth Theatre events, that breach our own Code of Conduct or which could be deemed unlawful, will be confiscated at the time of the event by the event organiser and appropriate action taken.

Members who are involved with the creative or technical roles, must at all times follow the safe working practices involved with the role and not carry out any tasks deemed 'at risk' unsupervised.

In the unlikely event of any young person's continuous poor or disruptive behaviour, the following procedures may be taken:

- Verbal warning - given by either the production team or management team.
- Written warning - given by the management team.
- Revoked participation - determined by the management team. If participation in an activity, project or production is revoked there will be no refund on fees paid, part or full.

Other EYT policies are available to view on our website.